

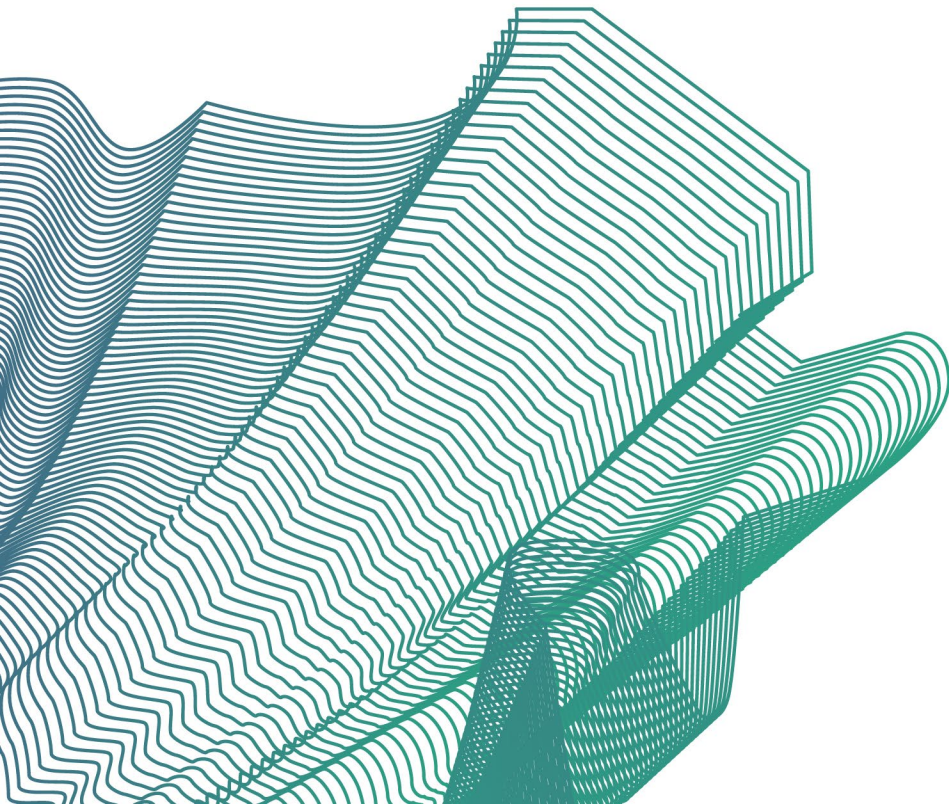
# ROTHERHAM

ROTHERHAM PLACE PARTNERSHIP | HEALTH AND SOCIAL CARE

## Rotherham Place Board

*Spotlight - Workforce and Organisational Development*

**Wednesday 14 September 2022**



**South Yorkshire**  
Integrated Care Board

**Rotherham, Doncaster  
and South Humber**  
NHS Foundation Trust

**The Rotherham**  
NHS Foundation Trust

Rotherham   
Metropolitan  
Borough Council



 **CONNECT  
HEALTHCARE**  
ROTHERHAM CIC

# What's working well



Good partnership working and relationships



12-month workforce plan developed outlining our planned joint activities/projects



Taking learning from the H&SC Recruitment Event into future thinking e.g., LEAF, Inspire Event



Ambition for the future – supporting young people and job seekers aiming for a career in H&SC



**Can you make a difference to health and care in Rotherham?**

Rotherham Integrated Care Partnership (ICP)  
**Health & Social Care Recruitment Event**  
Thursday 23 June 2022  
Rotherham United New York Stadium, Level 2  
11am–3pm

You can apply and be interviewed for jobs on the day!

For more information visit [yourhealthrotherham.co.uk/careers/](http://yourhealthrotherham.co.uk/careers/)

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# What are the key challenges



Connecting the wider H&SC workforce to Place



Identifying opportunities to be truly transformational v transactional activities



Ongoing pressures in relation to resource and capacity across the partnership to support delivery





# What needs to happen and by when

## Deliver

Deliver agreed joint activities and projects over the next 12 months - ongoing until Sept 2023

## Identify

Identify resourcing/capacity needs to support ongoing delivery – by October 2022

## Develop

Develop talent pipeline and work experience opportunities with local schools/colleges – outline scope by December 2022

## 12 month Workforce & OD Project Plan

Priority	Project	Summary	Timeframe
Place as an Employer of Choice	<b>Inspire Recruitment event</b>	Inspire specialise in adult training and employment opportunities for individuals that live in the Rotherham area.	Event on <b>30 September 2022</b> (9am-3pm)
	<b>LEAF (Local Employment Advisory Forum)</b>	Rotherham's Annual Jobs and Careers Fair is now in its 10th anniversary year. Great opportunity for students and jobseekers to find out about vacancies and career choices in the Rotherham area.	Event <b>14 November 2022</b>
	<b>Rotherham Place H&amp;SC Recruitment Event</b>	Deliver a second joint H&SC event in Rotherham based on the June 2022 event.	<b>Target date May 2023</b>
	<b>Place Based Work Experience</b>	Develop Rotherham Place Work Experience programme linked to ICB Work Experience Steering Group	<b>Target date May 2023</b>
	<b>H&amp;SC Schools Event</b>	Rotherham Place to plan and hold a H&SC careers event targeted at Rotherham schools and colleges. <i>Similar to Doncaster's 'We Care <a href="#">Into</a> the Future' event</i>	<b>Target date September 2023 (TBC)</b>
<b>Culture, Values and Ways of Working</b>	<b>Rotherham H&amp;SC Forum/ Network</b>	To organise and facilitate a Rotherham H&SC network/ forum, aimed at creating a space for all H&SC colleagues to get together and discuss Area/ Locality focussed priorities/ challenges/ new ideas etc.	<b>Target date January – February 2023</b> Planning to take place between September-November 2022
<b>Equality, Diversity and Inclusion</b>	<b>Workforce Data Project</b>	Reviewing current workforce data for each Rotherham Place Partner and benchmarking against Rotherham community data.	<b>Date TBC</b> Scope to be agreed
<b>Health &amp; Wellbeing</b>	<b>Workforce Survey Analysis</b>	Review workforce survey data from across all partners to identify opportunities for developing new H&WB initiatives and support offers.	<b>Target date April date – March 2024</b>